

October 28, 2024

NUANCES

Racial and Minorities Committee Newsletter

MSSA 2024 Recap

Travel award recipient for this year was Terence Asitibasi, he attends Clemson University
The conference was held in Nashville Tennessee, October 16-October 19

New Members for CREM were selected

Topics discussed included:

DEI constraints in higher education institutions

Enrollment challenges

Merging disciplines to boost enrollment

Cost of funding a Sociology department

Possible topics for MSSA 2025

Guest speakers for MSSA 2025

Boost interest for Sociology students in MSSA and Research Opportunities



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Letter from the Chair



Jessica D. McCarty is a native of Mobile pursuing a doctoral degree in Educational Leadership in Higher Education at The University of South Alabama. Jessica holds a bachelor's degree in human services with concentrations in African American Studies, Gerontology, and Sociology, and a master's degree in education with concentrations in educational administration, instructional design, and development. Her research interests include race and ethnicity, culture, and education-specifically higher education

I would like to implement the following during my duration as Chair along with my CREM team

Educational Workshops and Seminars

Implicit Bias Training: Offer workshops on recognizing and addressing implicit biases in academic and social settings.

Language and Communication: Provide opportunities for learning about culturally sensitive language and effective communication strategies.

Support and Mentorship Programs

Peer Mentorship:-Develop mentorship programs connecting underrepresented students, faculty, alumni, or senior students for academic and personal guidance.

Safe Spaces-Create regular discussion groups or "safe spaces" where members of minority groups can share experiences, challenges, and strategies for success.

Career Development: Offer career development workshops focusing on challenges and opportunities specific to racial minorities, including networking with professionals of similar backgrounds.

I look forward to working with my team and members of MSSA in the upcoming year.

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